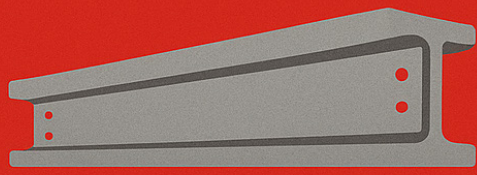


THE FABRICATOR



Q1 2026 Issue

NSS Team,

As we kick off a new year, we're excited to build on the momentum from 2025 and start strong in the first quarter of 2026. The dedication and teamwork across North State Steel continue to set the foundation for another successful year ahead.

In this issue of *The Fabricator*, we'll highlight early milestones and updates as we move forward together. Thank you for everything you do to keep NSS moving in the right direction.



NORTH STATE STEEL

100% EMPLOYEE OWNED

Office Addition — It's Finished!

On February 23, 2026 we received our Temporary Certificate of Occupancy and moved into our new office space. It's exciting to see this project completed, and we're looking forward to making the most of the new space.



Women In Construction Week

March 1-7, 2026

During this quarter, we recognized Women in Construction Week and celebrated the incredible women at North State Steel. From the shop to the office, thank you for all that you do for us.



Cathy Allsbrook



LouAnne Baker



Kari Bell



Amber Butler



Ryan Butler



Lilley Gorell



Jodi Ham



Nita Jernigan



Halee Moore



Dawn Moore



Ella Strickland



Jessica Sutton



Linda Villegas



April Violette



Kama Woolard



Coryn Zentz

Tradesformers Parent Night

March 24, 2026

We recently hosted our Tradesformers Parents Night, giving families the opportunity to learn more about the program and what their students can expect as they begin their careers in the trades. It was a great chance to connect and showcase the opportunities ahead.

We're looking forward to orientation coming up soon as we welcome the next group of Tradesformers participants to North State Steel.



Phase 2 Existing Office Renovation — In Progress

With our move into the new office complete, renovations are now underway in our original office space. Check out the progress below!



Promotions — Congratulations

Please join us in congratulating our team members on their well-earned promotions this quarter.



Daylon Cash
Quality Control/
Shop Manager
Louisburg, NC



Luis Leal
Quality Control/
Shop Manager
Greenville, NC



Tyler Richards
Material Handler
Louisburg, NC

New Hires — Welcome!

Please join us in welcoming our new teammates who joined this quarter.



Sergio Castillo
Parts Runner
Greenville



Brandon Mullins
Forklift Operator/
Materials Handler
Louisburg



Taylor Privette
Parts Runner
Louisburg



Nicholas Ward
Forklift Operator/
Materials Handler

7 The Fabricator **Louisburg**



Jacob Willis
Fabricator
Greenville

Q1 2026 Work Anniversaries

Don Howard (42 Years)

Tyrone Rodgers (26 Years)

Dennis Strickland (19 Years)

Tom Elliott (11 Years)

Keith Harper (7 Years)

Mark Lampe (3 Years)

Garrett Trull (2 Years)

Chase Smith (2 Years)

Juan Ramirez (1 Year)

Jeffrey Thomas (1 Year)

Linda Ramirez Villegas (1 Year)

Chris Walcott (1 Year)

Tom Trevathan (41 Years)

Kari Ann Bell (21 Years)

Daylon Cash (15 Years)

Brent Elliot (10 Years)

Trevor Barnett (4 Years)

Adam Palso (3 Years)

Reid Grady (2 Years)

Landon Bullock (1 Year)

Josh Braxton (1 Year)

Alexander Parnell (1 Year)

April Violette (1 Year)

Jonathan Clymer (1 Year)

Notable Projects Won

Congratulations to our team on these wins!

Port 460 Bldg 3
Suffolk, VA
486 Tons of Steel

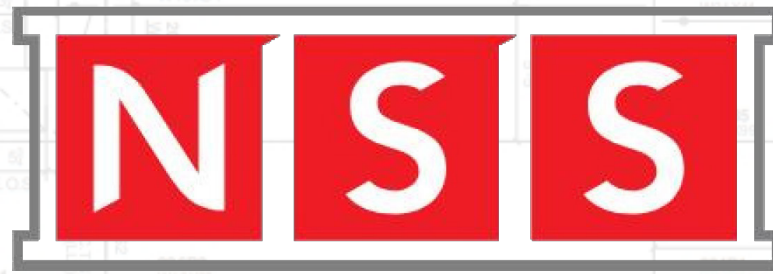


North Garner Middle School
Garner, NC
1200 Tons of Steel



NOVA Health
Greenville, NC
38 Tons of Steel





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Thank You!

Thank you for another strong quarter — we're excited to keep building on this momentum together.

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