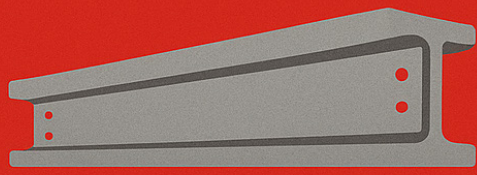


THE FABRICATOR



Q4 2025 Issue

NSS Team,

As this year comes to a close, we're proud to reflect on another successful quarter — and an incredible year — here at North State Steel. The hard work, dedication, and teamwork from every part of our organization have driven our continued growth and success.

In this issue of The Fabricator, we'll look back at some of the key moments, milestones, and accomplishments that made 2025 such a strong year for NSS. Thank you for all that you do to keep us moving forward.



NORTH STATE STEEL

100% EMPLOYEE OWNED

Connecting with the Greenville Rotary

We were honored to speak at the Greenville Rotary Club, sharing our story, growth, and what being a 100% employee-owned company means to us. Thank you to Dr. Trevathan and the Rotary for the warm welcome!



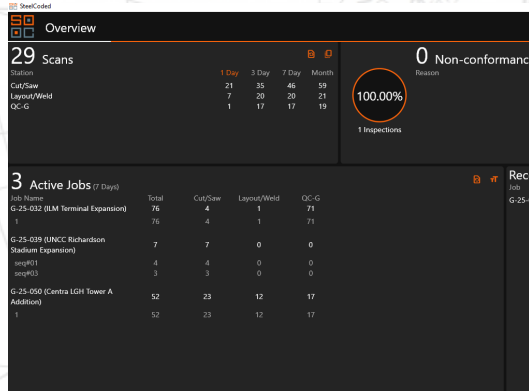
Industry of the Year — Small Business Award

We're honored to be named Pitt County's Industry of the Year (Small Business)! This recognition reflects the hard work and dedication of every person at North State Steel—from the shop floor to the office. Thank you to our entire team for making this possible!



Steel Coded

Our Greenville location recently rolled out a new software called Steel Coded, which helps us track and organize material from the moment it arrives to when it leaves our shop. By labeling each piece to its project, our teams improve accuracy, efficiency, and coordination throughout fabrication and delivery. We plan to implement Steel Coded in Louisburg in the coming year.



Shop Insights

Date Range: Previous 7 Days

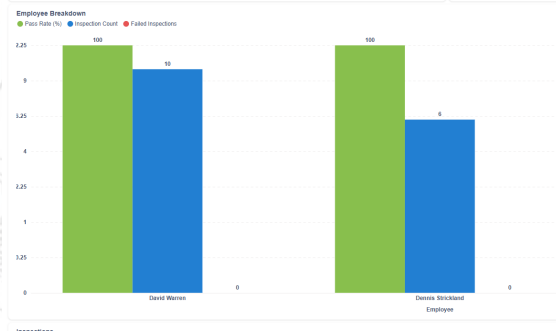
Job #	Job Name	Mark#	Result	Timestamp	Station	Reason	Inspector	Worker	Comments	Mark#
G-25-039	Centra LGH Tower A Addition	1C1001	Passed	December 10, 2025, 11:03 AM	QC-G	None	Dennis Strickland	Dennis Strickland		11236
G-25-039	Centra LGH Tower A Addition	1C1001	Passed	December 9, 2025, 3:10 PM	QC-G	None	Blake Fontenot	Justin Corp		10738
G-25-039	Centra LGH Tower A Addition	1C1001	Passed	December 9, 2025, 3:10 PM	QC-G	None	Blake Fontenot	Justin Corp		10650
G-25-039	Centra LGH Tower A Addition	1C1001	Passed	December 9, 2025, 1:41 PM	QC-G	None	Blake Fontenot	Justin Corp		10738
G-25-039	Centra LGH Tower A Addition	1C1001	Passed	December 9, 2025, 1:34 PM	QC-G	None	Luiz Lof	David Werns		11498
G-25-039	Centra LGH Tower A Addition	1C1001	Passed	December 9, 2025, 12:59 PM	QC-G	None	Luiz Lof	David Werns		11088
G-25-039	Centra LGH Tower A Addition	1C1001	Passed	December 9, 2025, 12:59 PM	QC-G	None	Luiz Lof	David Werns		11088
G-25-039	Centra LGH Tower A Addition	1C1001	Passed	December 9, 2025, 12:59 PM	QC-G	None	Luiz Lof	David Werns		11088
G-25-039	Centra LGH Tower A Addition	1C1001	Passed	December 9, 2025, 12:59 PM	QC-G	None	Luiz Lof	David Werns		11088
G-25-039	Centra LGH Tower A Addition	1C1001	Passed	December 9, 2025, 12:48 PM	QC-G	None	Luiz Lof	David Werns		11278
G-25-039	Centra LGH Tower A Addition	1C1001	Passed	December 9, 2025, 12:48 PM	QC-G	None	Luiz Lof	David Werns		11236
G-25-039	Centra LGH Tower A Addition	1C1001	Passed	December 9, 2025, 12:47 PM	QC-G	None	Luiz Lof	David Werns		11236
G-25-039	Centra LGH Tower A Addition	1C1001	Passed	December 9, 2025, 12:47 PM	QC-G	None	Luiz Lof	David Werns		11236
G-25-039	Centra LGH Tower A Addition	1C1001	Passed	December 9, 2025, 12:46 PM	QC-G	None	Luiz Lof	David Werns		11198
G-25-039	Centra LGH Tower A Addition	1C1001	Passed	December 8, 2025, 3:44 PM	QC-G	None	Dennis Strickland	Dennis Strickland		11798
G-25-039	Centra LGH Tower A Addition	1C1001	Passed	December 8, 2025, 3:38 PM	QC-G	None	Dennis Strickland	Dennis Strickland		11778
G-25-039	Centra LGH Tower A Addition	1C1001	Passed	December 8, 2025, 3:13 PM	QC-G	None	Dennis Strickland	Dennis Strickland		11548

North State Steel Finish: ZINC
 PartID: 12327 Route: Paint
 12/10/2025

Job #: G-25-039
 Mark#: 3305BR
 Sequence: seq#03
 Weight(Asm): 253.05
 Qty: 1

HSS
 8 x 8 x 3/8
 6' - 5" 3/4

G-25-039.3305BR.seq#03.1253932



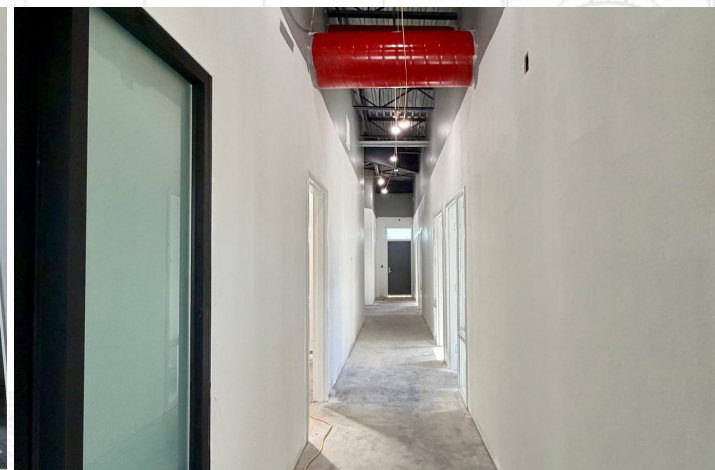
Label Preview

Job#: 25-9999
 Mark#: 1C1001
 PartID: 123456
 Seq#: Main Steel Seq 4
 Lot#: 1
 Finish: Painted
 Weight: 1382.04

HSS
 10 x 10 x 5/16
 36' 0 15/16"

Office Addition — Progress Update

Our office expansion continues to take shape as construction moves toward the finish line. We anticipate receiving a Certificate of Occupancy by February 2026, with plans to move in immediately following. Check out the progress photos below!



5 The Fabricator

New Hires — Welcome!

Please join us in welcoming our new teammates who joined this quarter.

Name:

Josh Freuler

Location:

Greenville

Hire Date:

11/10/2025

Q4 2025 Work Anniversaries

Cathy Allsbrook (32 Years)

James Hasty (22 Years)

Eric Jordan (21 Years)

Stephen Suits (15 Years)

Andrew Marlow (8 Years)

Reginald Brake (4 Years)

Jeremiah Savage (3 Years)

Joey Williams (3 Years)

Gray Alston (1 Year)

Ryan S. Butler (24 Years)

Jimmy Campbell (21 Years)

Jon D. Morgan (16 Years)

Travis Everett (14 Years)

Jesus Armenta Mares (8 Years)

Scott Sweezy (6 Years)

Erick Perez Gaspar (4 Years)

Christopher Hoggard (3 Years)

Amber Butler (2 Years)

Notable Projects Won

Congratulations to our team on these wins!

25-056 CSP Short Pump
Clancy & Theys VA
109 Tons of Steel

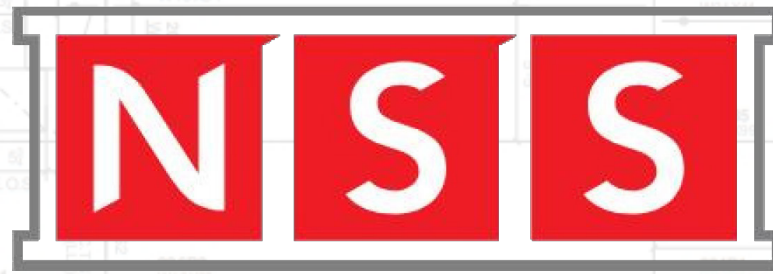
25-066 Fredrick Douglass Elementray School P2
Barnhill Contracting
45 Tons of Steel

25-058 Dare County Public Works
Barnhill Contracting
22 Tons of Steel

25-068 26204 CHC CT/AHU 14
TA Loving
25 Tons of Steel

25-061 ABB Pinetops Plant Expansion
Whiting Turner
30 Tons of Steel

25-069 Eaton RPO Test Bay Expansion
Berry Building Group
22 Tons of Steel



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Thank You!

Thank you for another successful quarter, team! Your hard work, craftsmanship, and teamwork continue to make North State Steel stronger each day. We're proud of all we've accomplished together and excited for what's ahead in 2026.

THE 
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